UPCOMING EVENTS

*Blue-White Game April 22

Join us after the game for food and refreshments at the house.

*Second Annual Charlie Zendt Memorial Golf Outing

July 22

More information on page 4.

*Homecoming

November 11

vs. Rutgers

*Alumni meeting to be held.

Stay tuned for more details of these and all upcoming events at www.lxapsualums.com.

ON THE WEB

Check out the new online community for Zeta Zeta alumni!

www.lxapsualums.com

Stay Connected

Do We Have Your Email Address?

Currently, only 37% of our living alumni base have email addresses on file. With our new web site, we will be able to distribute much more information more frequently outside of the two Zephyr mailings per year.

Log on to our site

www.lxapsualums.com

to update your contact information, or send an email to our alumni office at alumninews@ affinityconnection.com (mention LXA at PSU)

with your current contact information.

The Zeta Zephyr

Zeta Zeta of Lambda Chi Alpha at Penn State

ALUMNI BOARD REPORT

Keeping the Lights On

Zeta Zeta to Undergo Remediation Plan to Preserve Our Chapter's Future By Tom Gasbarre '82

Chairman, Zeta Zeta Alumni Board



The longest continually operating chapter of Lambda Chi Alpha. The oldest chapter with its original charter. The chapter that, no matter what happened, has found a way to solve the problem and keep the lights on.

We are...Zeta Zeta.

Since the 100th anniversary, the House has undergone successes and challenges. Our most recent challenge comes not from a flashpoint incident (thankfully), but rather from a slow spiral away from the 21st century reporting and requirements that are now mandated for a chapter of good standing.

Suffice it to say, when the General Fraternity is not receiving the accountability it needs, it will assume that the risks are great enough to cease operations.

That's the situation we found ourselves in last September. After an active membership review unresponsive members were asked to leave, and the burden of proof fell to a group of underclassmen. These gentlemen had heart, but not a lot of knowledge and needed help fast.

A large group of alumni (30+) answered my call when I took office in October and we have formed a successful team of actives and alumni to solve the problem.

The current status: we are completing the process of a Remediation Plan that was

submitted and approved by the Grand High Zeta. It's been an enormous effort and is still ongoing ahead of two key dates:

2/22-2/25/17: ELC visit. This is today's term for the chapter consultant trip. Think of it as an audit to assess the actives' knowledge, actions, and commitment.

3/30/17: Grand High Zeta vote on chapter status.

Hard work alone won't ensure a positive outcome, but successful documentation that the hard work has achieved measurable standards required will.

Objective proof that the active chapter has the plans, resources, and knowledge to operate in this 21st century college environment will achieve a yes vote for continued operations, the preservation of that original charter, and full good standing status for the chapter.

We will keep you informed via the website at www.lxapsualums.com and the monthly e-letters, so please take the time to visit the site and update or confirm your current email addresses.

While each situation that comes up over the years is a little different, we have always rolled up the sleeves and gotten the job done.

Here's to keeping the lights on...

HIGH PI REPORT

The Need for Help is At an All-Time High

It's Up to Us to Support Our Undergraduate Brothers and Help Preserve Our Chapter

By Ed Beard, High Pi

The number of young men at Zeta Zeta continues to grow with the initiation of the last fall class (22), as the chapter bounces back from the fall 2015 Membership Review.

The learning curve is greater, as the chapter has lost the older brothers and now the duties of the various offices fall to the younger men. While these young men are willing to take on the challenges of all the paperwork and requirements, the need for help is at an all-time

high. Fortunately, a large number of alumni have stepped in to help mentor the officers.

The progress, while slow, is moving to achieve the goals of the Remediation Plan to keep the chapter active and in good standing. This is something that most (only one) have not seen as the chapter has been on probation since fall 2014. They are eager to move on.

While the task is great, the attitude of the undergraduates is good. They do a lot of good

things in the community – much more than THON – which gets the most publicity. The biggest task remains to communicate with the General Fraternity as to what they are doing and get credit for it. The GF has raised to bar in recent years as liability in all aspects of the Greek community is ever increasing.

For the alumni, if you have time to help, the chapter could use your expertise. Please consider getting involved this year.

WANTED: ALUMNI MENTORS

Help Shape Our Young Brothers and Re-Engage with LXA as an Adult by Volunteering in this Critical Year for Our Chapter

By Luke Taiclet '82, Advisory Board

As I think back on my college days, I am always amazed at the role 'Mister D,' Duane Doty, the long-time High Pi at Zeta Zeta, assumed as THE chapter advisor, in the singular. There were 10 officers and 30 other members all looking to him as their advisor. And, he never hesitated in sharing his experience and guidance, providing the stability we often needed and the 'tough love' that we more often needed, as well as that ear to bend when we thought we were the first ones who ever faced (fill in the blank with your particular undergraduate dilemma). When I think of the role he played, the word "exhausting" comes to mind; but also accessible, knowledgeable, caring, dedicated, resourceful, indefatigable, patient, tough, and Brother. Mr. D. embraced his sworn obligation as a brother.

Fast forward to today. The days of depending upon a single chapter advisor are gone. While the High Pi is, and will continue to be, the Chapter's advisor to successfully maintain the needed continuity and institutional knowledge, we must have additional alumni assist him in shaping the undergraduate members. In a word: Mentors.

Is this something that you can do for Zeta Zeta during this critical year? You don't need to live in State College, and only need to connect with your mentee once a week—in person, by phone, or via Skype.

This is a great opportunity to give back to your fraternity and to get involved with Zeta Zeta as an alum. For more information, visit www. lxapsualums.com or contact Alumni Advisory Board Chairman Mike Park at psu4800@aol.com or 443-540-3817.

HOUSE CORPORATION TREASURER'S REPORT

A Look Inside the Income and Expenses of the Zeta Zeta Alumni House Corporation

By Tom Less (Z928), Alumni Treasurer

Since it has been a while since a *Zephyr* has been published, I thought it would be helpful to explain what goes into the budget for the House Corporation and how we work with the active chapter.

Each year the HC leases the house to the undergraduate chapter. The rent is \$100,000, spread over four payments: two for fall semester, two for spring semester. In addition, the chapter must pay a security deposit of \$40,000, parking lot rent of \$15,500, ZPI (Zeta Perpetual Investment) payment of \$45/member, and a Scholarship Fund payment of \$10/member.

The rent goes towards basic maintenance

of the chapter house, and if possible, alumni communication and fundraising. This fundraising will hopefully provide means for some larger projects – new roof, floor replacement, chapter room repairs, windows, kitchen equipment, etc.

The security deposit is self-explanatory. The HC evaluates damage each semester and the actives are responsible for determining who is responsible for specific damage, and if that's not possible, spreading it across the active membership.

ZPI was formed many years ago and its intended purpose to build a fund to use for emergency repairs and larger projects.

The scholarship fund allows the chapter to award scholarships to a determined number of undergrads based on criteria they choose pending approval by the Alumni Board. This year they will give out three \$200 cholarships.

The following are highlights of the balance sheet as of December 31, 2016:

Scholarship: \$19,443 ZPI: \$40,731

Operating Account: \$56,888 Real Estate: \$697,992 Mortgage Balance: \$95,429

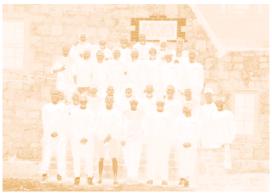
In the future, all financial statements will be posted at www.lxapsualums.com.

HIGH ALPHA REPORT

Youth Majority Leads to Positive Change in Zeta Zeta Culture

By Tommy Martin (Z1745), High Alpha

Zeta Zeta is working on rebuilding its numbers while maintaining the high recruitment standard Lambda Chi Alpha prides itself upon. We currently have 74 actives, with a strong majority coming from the sophomore and freshman classes. The last three classes total up to 50 members, with 19 in fall 2015, nine in spring 2016, and 22 in our newest fall 2016 class. Having this youth majority within the chapter has allowed for a new and positive change in culture. This culture change has brought with it a commitment from all members to get through the remediation plan and set the foundation for the chapter to move forward as a whole. Additionally, the smaller junior class



Zeta Zeta brothers

is made up of a group of impactful brothers who have persevered through the tougher

times at Zeta Zeta, taken their experiences, and have strived to become excellent mentors for the youth of the house.

There are currently 34 actives living in the chapter house, down from 39 in the fall due to juniors studying abroad. This is a huge increase from last year, where the chapter only had 20 members living in the house in spring 2016. With a newly elected High Zeta Board, the chapter is looking to finally accomplish all its goals set forth by the remediation plan and bring with it a commitment to the Zeta Zeta that will keep the house on the right path for years to come.

HIGH TAU REPORT

Making the House Look Great for Fall 2017

Can You Lend to Our Improvement Project?

By Brian Monahan (Z1752), High Tau

Our chapter has encountered challenges over the past few years, but we have persevered. Most would say we have come out a much stronger brotherhood. The increased numbers that Tommy mentions in the report above have greatly helped us meet our operating budget of close to \$300,000. The current group of brothers truly understands how important our 92-year-old house is and is doing its best to maintain and, when time and finances permit, improve our plant and equipment.

Our newly installed High Zeta and a dedicated group of alumni are diligently formulating a plan to make the house look great for fall 2017. We have prioritized the following needs:

- Couches for the living room
- Tables and chairs for the dining room
- Replacing our aged washer & dryer
- Pool sticks and re-felting the pool table

We have some other repairs that the actives will work on this spring (e.g. painting and caulking all the windows) but some things are beyond our skillset (e.g. ceiling and floor repairs). Getting these things done will certainly help us continue on our positive trajectory and be greatly appreciated by all the actives!

From a Mentor

"I had an opportunity to visit with the actives back in November and am very encouraged with the strides they are making. We have not made an appeal for any money in five years. If there is anything you can do via cash contribution or even a connection in the furniture or hotel business, it would certainly help us to get the House ready to become one of the best at Penn State. Hope you can help, and hope to see you at an event at the House next fall!"

-Bob Milone (Z988), mentor to the High Zeta bobmilone88@gmail.com

GIVE BACK

Upon successful completion of the Remediation Plan and return to good standing status in the fall semester, we will need additional equipment and furnishings for the chapter house.

You can contribute to this effort by paying your dues online at **www.lxapsualums.com**.

Thank you for your generous support.

ALUMNI EVENTS

Second Annual Charlie Zendt Memorial Golf Outing to Be Held July 22



Golfers at last year's outing included (L to R): Riggs Griffith (Z556); Gregg Turner (Z869); Tim Edkin; Steve Young (Z951); Glynn Chase (Z872); Jeff Leo (Z932); Ed Beard; Tod Miller (Z1023); Tom Less (Z928); Kevin Gallagher (Z908); and Dan Baldwin, friend of Zeta. As many of you know, Brother Charlie Zendt (Z549) served as Treasurer on the Zeta Zeta House Corporation for 30+ years. Brother Zendt passed away on July 5th, 2016. He will be missed by all who knew him. We are all indebted to Charlie for his dedication and service to our fraternity.

And if you knew Charlie, you know he was an avid golfer.

A handful of alumni have been getting together for a golf outing in State College the last few summers. Last year, we decided to invite other alums and dedicate the outing in Charlie's memory. The Inaugural Charlie Zendt Memorial Golf Outing was held July 23, 2016. While the

lead time was limited, and a formal, alumni-wide invitation was not possible, three foursomes were formed and enjoyed an afternoon of golf at the Mountain View Country Club.

The outing was followed by cocktails and dinner at the Chapter House and a nice evening on the front patio catching up and telling stories. All agreed this will continue on in Charlie's memory.

The Second Annual Charlie Zendt Memorial Golf Outing will be held **July 22, 2017**. Plans include a hotel block reserved for participants, prizes for your golf skills (or lack thereof ③), and a pig roast in the back 40. More details to come in our monthly eLetters. Hope to see you there!

HIGH RHO REPORT

Lambda Chi Yields Top GPA and THON Fundraising Totals

Brothers Exemplify Fraternity's Core Values to Succeed In and Out of the Classroom

By Alex Buckley, High Rho

Our active brothers have been working hard to exemplify the core values of Lambda Chi Alpha.

Incorporating and applying leadership in our actions and behaviors has been a prodding force since the inception of our Associate Membership. Personal and academic integrity has guided us to our highest cumulative brotherhood GPA, putting us among the top fraternities for academic excellence. We also welcomed 22 Associate Members during our December initiation ceremony--a moving experience for all brothers, including the numerous alumni in attendance.

As a chapter we hold all core values with reverence, but one in particular is in our strongest pursuits: Service and Stewardship, highlighted through our philanthropic efforts:

In partnership with Alpha Sigma Alpha, we raise the second highest total among all Greek organizations at Penn State for the Four Diamonds Fund—contributing hundreds of thousands of dollars annually to support pediatric cancer research.

We collected 168 pounds of canned food during our Feeding America food drive. Additionally, we raised \$4,830—the

equivalent of 43,470 meals—this past holiday season.

We executed a community cleanup for the streets and residential houses in downtown State College.

We have started a Good Deeds initiative, where brothers report how they're displaying kindness and generosity within the community and the brotherhood.

Join us for the numerous alumni events we are planning this year, including Food and refreshments at the House following the Blue-White Game on April 22. We are expecting a big turnout. See you there!

PARKING PASS

Please post on your dashboard to park on the back 40 during home Penn State football games. Permit must be displayed, or your vehicle will be towed. Permits can also be downloaded at www.lxapsualums.com.



Name	Zeta Number
Address	Email address
City, St, Zip	Car: Make, Model, Color